

AGENDA
The First Meeting of the Month of September
of the Board of Education of Township High School District 214
will be held on Thursday, September 9, 2021
in Room D100/101 of the Forest View Educational Center
2121 S. Goebbert Road, Arlington Heights, IL
at 7:00 p.m.

Pursuant to the Mask Mandate Instituted by the Governor of the State of Illinois, everyone attending the Board of Education meeting will be required to wear a mask while inside the building.

- I. CALL TO ORDER
President Dussling
- II. ROLL CALL
Ms. Keyes
- III. PLEDGE OF ALLEGIANCE
- IV. APPROVAL OF MINUTES
Regular Meeting of August 12, 2021
Closed Session Meeting of August 12, 2021
- V. CONSENT CALENDAR
2021-132 Accounts Payable
2021-133 Personnel Transaction Report
2021-134 Destruction of Closed Minutes Audio Recordings
- VI. CLOSED SESSION
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
 - The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Immediately following the Closed Session, the Board of Education will reconvene in Open Session and may take action deemed necessary as a result of the Closed Session discussions.
- VII. RECONVENE IN OPEN MEETING
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;

- The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

VIII. SUPERINTENDENT'S REPORT
Freedom of Information Act Report
Back to School Highlights Video
Prospect Alumni Olympic Athlete Video

IX. BOARD MEMBER UPDATES

X. PUBLIC COMMENTS (For Non-Agenda Items)

XI. ADJOURNMENT

MINUTES

The Minutes of the Second Regular Meeting
of the Month of August of the Board of Education
Township High School District 214 held on August 12, 2021
at the Forest View Educational Center,
2121 S. Goebbert Road, Arlington Heights, Illinois
at 7:00 p.m.

President Dussling called the meeting to order at 7:02 p.m. and L. Keyes was appointed secretary pro tem. L. Keyes called the roll. The following members were present:

William Dussling	President
Mark Hineman	Member
Alva Kreutzer	Member
Mildred Palmer	Vice-President
Dan Petro	Member
Leonard Walker	Member
Andrea Rauch	Member

Also present at the meeting were: D. Schuler, superintendent; M. Vargas, director for business services; K. Kraft, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; M. Johnson, assistant superintendent for student services; J. Wardle, principal, BGHS; P. Kelly, principal, EGHS; K. Rogers, principal, JHHS; G. Minter, principal, PHS; V. Norris, principal, Specialized Schools; P. Mogge, director of community engagement and outreach; K. Roiland, director of operations; T. Schlorff, director of instructional technology and technology services; L. Keyes, executive assistant to the school board and superintendent; staff members; parents; students; and citizens.

1. PLEDGE OF ALLEGIANCE

President Dussling led the Board and audience in the Pledge of Allegiance.

2. PUBLIC HEARING: 2021-2022 BUDGET

President Dussling opened the hearing at 7:05 p.m.

Following a brief overview of the 2021-2022 Budget and the Budget Process by D. Schuler, public comments were heard.

Public Comments

T. Burns, Elk Grove resident, commented that the budget does not equally fund female sports and male sports.

President Dussling closed the hearing at 7:10 p.m.

3. ACTION ITEM

2021-124 2021-2022 Budget

It was moved by A. Kreutzer and seconded by D. Petro that the Board of Education approve the 2021-2022 Budget. Board discussion followed. D. Schuler answered questions from the Board regarding changes in expenses and revenues in this year's balanced operating budget.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Rauch, Petro

Nays: None

4. APPROVAL OF MINUTES

It was moved by A. Kreutzer and seconded by D. Petro that the Board of Education approve the minutes of the Regular Meetings of July 15, 2021 and August 4, 2021; the special meeting of July 29, 2021 and the Closed Sessions of July 15, 2021 and August 4, 2021.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Rauch, Petro

Nays: None

5. SCHOOL AND COMMUNITY RECOGNITION

The Board honored the following Mount Prospect Park District staff for their assistance with the summer musical, "The Descendants," held in Prospect Park.

Ruth Yueill, Director of Community Relations & Marketing

Cheryl Lufitz, Community Relations & Marketing Manager

Jim Jarog, Executive Director

Jeremy Morton, D214 Musical Director

6. SUPERINTENDENT'S REPORT

D. Schuler reported that the district responded to the following Freedom of Information Act requests consistent with Illinois School Code:

S. Hillstrom submitted three requests regarding electronic communications

K. Holdren submitted four requests regarding electronic communications

M. Jankowski submitted four requests regarding financial and operational information

C. Robley/ALC Schools requested bid information

D. Schuler presented the end of the year Food and Nutrition Services Report, noting more than 1.5 million meals were provided to families and students last year free of charge. All students will receive free lunches this year, also.

D. Schuler commented that District 214 had a great start to the new year. As this is the first year running the shuttle bus system with full enrollment attending school every day, transportation will be making adjustments to routes to ensure on-time arrivals.

7. PUBLIC COMMENTS

S. Schmidt, Des Plaines, community member, spoke to the board against teaching critical race theory in schools.

E. Bauer, parent, spoke to the board about transportation issues. She is against students being asked about their pronouns and mental illness.

S. Bachar spoke to the board about the pandemic.

8. BOARD MEMBER UPDATES

L. Walker reminded the community that Wheeling High School Bands is hosting a free outdoor Jazz concert this Saturday, August 14th at 7:00 p.m. in Heritage Park. "Jazz in the Park" features performances from the Wheeling High School Alumni Big Band and the school's jazz band.

D. Petro reported that Annie Lindgren was recently named a second team All-American Water Polo Player, a first for the District. She was co-captain of the Hersey team for the last two seasons and finished this most recent season with an 18-3 record. Also, Brett Harris just got drafted in the baseball draft.

D. Petro reminded the community that the Foundation golf outing is in September and registration is under way.

M. Hineman reported that all District 214 schools have designed experiences for freshmen to help them build connections, set them up for success academically and invite them to join extracurricular activities. From logistical activities of setting up iPads, to touring buildings and Activity Fairs, to pep assemblies, these experiences ensure Freshmen feel welcome into the school communities from the start and are connected to resources they need to be successful.

M. Hineman reported the Community Education Travel has been busy with their day trips, most of which had a waitlist within 2 hours of taking reservations. The first extended trip leaves at the end of August to Minneapolis to cheer on the Cubs.

M. Palmer reported senior Cole Martin is a cancer survivor and a banjo player. During this summer's Make-A-Wish Illinois Ball, he got to play the banjo alongside Actor/Comedian Steve Martin as he hosted the virtual event.

A. Kreutzer reported that fall registration for Community Education went live on August 1 for the new semester starting after Labor Day. Additionally, Adult Education courses are offered in citizenship, manufacturing, English as a Second Language and more. The Community Education Program guide will be arriving soon in the mail to all District 214 residents.

A. Rauch reported the Entrepreneurship team from Buffalo Grove High School, Clog Cop, was one of five national finalists - and the only team from Illinois - to compete in the IncubatorEDU National Pitch competition in July.

9. APPROVE CONSENT CALENDAR 2021-125 to 2021-130
 Items 2021-125 through 2021-130 appearing on the Consent Calendar were presented for the Board's consideration.

It was moved by A. Kreutzer and seconded by M. Palmer that the Board of Education approve Items 2021-125 through 2021-130, appearing on the Consent Calendar as presented.
 Upon roll call, the motion carried.
 Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro
 Nays: None

A. Approve Accounts Payable 2021-125

Checks Dated: July 22, 2021
 Check range: 745398 - 745698

Description	Amount
EDUCATION	1,035,683.78
OPERATIONS & MAINTENANCE	145,793.97
TRANSPORTATION	307,151.54
CAPITAL PROJECTS	2,230.51
Grand Total	1,490,859.80

Checks Dated: August 5, 2021
 Check range is 745705-745961

Description	Amount
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EDUCATION	1,008,089.65
OPERATIONS & MAINTENANCE	358,339.11
TRANSPORTATION	183,944.28
CAPITAL PROJECTS	2,086,773.10
Grand Total	3,637,146.14

B. June Financial Report 2021-126
Approved June 30, 2021 Financial Report

C. Personnel Transaction Report 2021-127
Approved Personnel Transaction Reports attached to these minutes

D. Destruction of Closed Meeting Audio Recordings 2021-128
Approved the destruction of closed session audio recordings for the following meetings:
January 9, 2020 and January 16, 2020

E. Six Month Review of Closed Session Minutes 2021-129
The Board reviewed unreleased closed session minutes and determined there were no closed session minutes to release at this time

F. Board Policy Revisions 2021-130
Policies that were reviewed in the five-year cycle that required no new revisions are:
1:10 1:20 1:30 3:30 6:100 7:220 7:230

PRESS and Administration Recommended Revised Policies:
2:10 2:30 2:120-E2 2:125-E3 2:130 2:240 5:10 5:80 5:100
5:185 5:270 5:290 5:300 5:310 5:320 5:330 5:35 6:145 6:160 6:235
7:280 8:90

10. CLOSED SESSION

It was moved by A. Kreutzer and seconded by M. Hineman that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
- The setting of a price for sale or lease of property owned by the District. 5ILCS 120/2(c)(6);
- Student disciplinary cases. 5ILCS 12/2(c)(9);

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nays: None

The Board convened in Closed Session at 7:47 p.m.

11. RECONVENE IN OPEN SESSION

It was moved by M. Palmer and seconded by M. Hineman that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nayes: None

The Board reconvened in Open Session at 8:42 p.m.

12. PERSONNEL TRANSACTION REPORT II

It was moved by D. Petro and seconded by A. Kreutzer that the Board of Education approve Personnel Transaction Report II, the appointment of Val Norris, principal, Specialized Schools.

Upon roll call, the motion carried.

Ayes: Dussling, Hineman, Kreutzer, Palmer, Walker, Younger, Petro

Nayes: None

13. ADJOURNMENT

It was moved by L. Walker and seconded by A. Keutzer to adjourn. The motion carried.

The meeting adjourned at 8:44 p.m.

William J. Dussling, President

Mildred Palmer, Vice-President

ITEM NO:

2021-133

DATE:

September 9, 2021

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PERSONNEL TRANSACTION REPORT

EMPLOYMENT OF EDUCATION ASSOCIATION PERSONNEL 2021-2022

CHANGE IN STATUS

Name

DONOHU, TODD

0.6 CTE PAC - FVEC

Remarks

Resignation
Effective August 13, 2021

SIERRA, JAZMIN

1.0 School Nurse - WHS

Remarks

Resignation
Effective September 3, 2021

DIESBERGERN, ALEX

0.2 Social Science - JHHS

Remarks

Increase in FTE from 0.9 to 1.0
Effective August 9, 2021

Voluntary Retirement Program - Education Association - 2026

Name

WORMSLEY, JIMMY

Special Education - JHHS

Remarks

Intent to Participate
Effective: Last day of school, 2026

MIKS, JAMES

English - JHHS

Remarks

Intent to Participate
Effective: Last day of school, 2026

CLASSIFIED PERSONNEL TRANSACTION REPORT

EMPLOYMENT OF CUSTODIAL MAINTENANCE PERSONNEL 2021-2022**CHANGE**

<u>Name:</u>	<u>Assignment</u>	<u>Salary</u>	<u>Hrs./Week</u>
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GARCIA, MANUEL

Remarks:	Custodian I - 2nd Shift (CM) Grade I, CMS 12, Step 2 Initial Location: WHS From: Custodian I - 3rd Shift (EGHS) Effective: September 10, 2021	\$18.09	40
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IRAZOQUE, ANGEL

Remarks:	Custodian I - 2nd Shift (CM) Grade I, CMS 12, Step 2 Initial Location: WHS From: Weekend Holiday Generalist (EGHS) Effective: September 20, 2021	\$18.09	40
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LLEWELLYN, DARREN, JR.

Remarks:	Custodian I - 3rd Shift (PHS) Termination Effective: September 10, 2021		
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ZIAJA, MICHAEL

Remarks:	Lead Building Maintenance (JHHS) Resignation Effective: September 10, 2021		
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EMPLOYMENT OF CUSTODIAL MAINTENANCE PERSONNEL 2021-2022**NEW**

<u>Name:</u>	<u>Assignment</u>	<u>Salary</u>	<u>Hrs./Week</u>
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BERGLOFF, WILLIAM

Remarks:	Custodian I - 3rd Shift (CM) Grade I, CMS 13, Step 1 Initial Location: EGHS Effective: September 10, 2021	\$17.69	40
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EMPLOYMENT OF EDUCATIONAL SUPPORT PERSONNEL 2021 - 2022

CHANGE

<u>Name:</u>	<u>Assignment</u>	<u>Salary</u>	<u>Hrs./Week</u>
DONOHO, TODD Remarks:	Instructional Assistant - Student Services (FVEC) Resignation Effective: August 13, 2021		
FRANCO, JESSICA Remarks:	Instructional Assistant - Student Services (PHS) Resignation Effective: August 16, 2021		
GEIST, DAVID Remarks:	Campus Security (EGHS) Grade 3, Step 5 From: 26.25 Hrs./Week Effective: September 10, 2021	\$23.55	28.75
McCARREN, PAUL Remarks:	Instructional Assistant - Student Services (JHHS) Resignation Effective: September 1, 2021		
PALACZ, MICHAEL Remarks:	Campus Security (SS) Resignation Effective: August 27, 2021		

EMPLOYMENT OF EDUCATIONAL SUPPORT PERSONNEL 2021 - 2022

NEW

<u>Name:</u>	<u>Assignment</u>	<u>Salary</u>	<u>Hrs./Week</u>
BATTAGLIA, BETH Remarks:	College Career Center Assistant (WHS) Grade 3, Step 1 Effective: September 10, 2021	\$21.80	20

BECKA, ANEYSHA

Remarks: **Health Services Assistant (FVEC)**
Grade 6, Step 12 \$30.43 40
Effective: September 13, 2021

HEATON, KALENE

Remarks: **College Career Center Assistant (EGHS)**
Grade 3, Step 1 \$21.80 20
Effective: September 10, 2021

JANIKOWSKI, REBECCA

Remarks: **Health Services Assistant (EGHS)**
Grade 6, Step 8 \$28.14 40
Effective: September 13, 2021

KISSANE, SARAH

Remarks: **Health Services Assistant (JHHS)**
Grade 6, Step 19 \$34.80 40
Effective: September 20, 2021

VITALE, JULIE

Remarks: **Health Clerk (JHHS)**
Grade 2, Step 1 \$20.98 37.5
Effective: September 10, 2021

EMPLOYMENT OF TEMPORARY AND GRANT-FUNDED PERSONNEL 2021-2022	
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<u>Name:</u>	<u>Assignment</u>	<u>Salary</u>	<u>Hrs./Week</u>
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ACEVEDO, JOSE

Remarks: **Instructional Assistant - Student Services (WHS)**
Grade 4, Step 1 \$22.74 37.5
Effective: September 10, 2021 - June 1, 2022

ALCAZAR, MIREYA

Remarks: **Tutoring Assistant - ARA (WHS)**
Grade 3, Step 1 \$21.80 25
Effective: September 10, 2021 - June 1, 2022

BANUELOS, RICARDO

Remarks: **Instructional Assistant - Student Services (RMHS)**
Grade 4, Step 1 \$22.74 37.5
Effective: September 10, 2021 - June 1, 2022

BROSINSKI, MICHELLE

Remarks: **Job Placement Specialist (FVEC)**
Grade 4, Step 1 \$22.74 17.5
Effective: September 10, 2021 - June 1, 2022

GUTIERREZ, SONYA
Remarks: **AVID Assistant (WHS)**
Grade 3, Step 1 \$21.80 22.5
Effective: September 10, 2021 - May 27, 2022

HERRERA, LUNA
Remarks: **Tutoring Assistant - ARA (WHS)**
Grade 3, Step 1 \$21.80 25
Effective: September 10, 2021 - June 1, 2022

MARCUSON, BOBBIE
Remarks: **Instructional Assistant - Student Services (WHS)**
Grade 4, Step 1 \$22.74 37.5
Effective: September 10, 2021 - June 1, 2022

MEDINA, JENNIFER
Remarks: **AVID Assistant (WHS)**
Grade 3, Step 1 \$21.80 22.5
Effective: September 10, 2021 - May 27, 2022

PEREZ, CESAR
Remarks: **Instructional Assistant - Student Services (EGHS)**
Grade 4, Step 1 \$22.74 35
Effective: September 10, 2021 - June 1, 2022

RAGO, BENJAMIN
Remarks: **AVID Assistant (WHS)**
Grade 3, Step 1 \$21.80 22.5
Effective: September 10, 2021 - May 27, 2022

REINOSO-ORTIZ, JAQUELINE
Remarks: **AVID Assistant (WHS)**
Grade 3, Step 1 \$21.80 22.5
Effective: September 10, 2021 - May 27, 2022

ROBLES, VICTOR
Remarks: **Tutoring Assistant - ARA (WHS)**
Grade 3, Step 1 \$21.80 25

Effective: September 10, 2021 - June 1, 2022

RODRIGUEZ, JEIDI**Remarks:****Tutoring Assistant - ARA (WHS)**

Grade 3, Step 1 \$21.80 25

Effective: September 10, 2021 - June 1, 2022

SCHMIDT, KATHERINE**Remarks:****Student Success Coach (FVEC)**

Grade 4, Step 2 \$23.19 25

Effective: September 10, 2021 - June 1, 2022

SHACKLETTE, IAN**Remarks:****Instructional Assistant - Student Services (RMHS)**

Grade 4, Step 1 \$22.74 37.5

Effective: September 10, 2021 - June 1, 2022

SLOAN, ABBEY**Remarks:****Program Assistant/Medically Fragile Students - Student Services (JHHS)**

Grade 5, Step 1 \$23.61 37.5

Effective: September 10, 2021 - June 1, 2022

STALETOVIC, NIKOLETA**Remarks:****AVID Assistant (WHS)**

Grade 3, Step 1 \$21.80 22.5

Effective: September 10, 2021 - May 27, 2022

YUVARAJ, RENUKA DEVI**Remarks:****Program Assistant/Medically Fragile Students - Student Services (JHHS)**

Grade 5, Step 17 \$32.16 37.5

Effective: September 10, 2021 - June 1, 2022

ITEM NO. 2021-134
DATE: September 9, 2021
FILE: Meetings

Subject: Destruction of Closed Meeting Audio Recordings

BACKGROUND INFORMATION:

The Illinois Open Meetings Act (5 ILCS 120/2.06) requires that Boards of Education keep a verbatim record of their closed meetings in the form of an audio or video recording. After 18 months have passed since being made, the audio or video recording of a closed meeting may be destroyed, provided the Board approved: 1) its destruction; and, 2) minutes of the particular closed meeting.

ADMINISTRATIVE CONSIDERATION:

The Board of Education approved the following minutes of the closed meetings as indicated:

<u>Date of Meeting</u>	<u>Date of Approval</u>
February 20, 2020	March 05, 2020

RECOMMENDED ACTION:

That the Board of Education approve the destruction of closed session audio recordings for the following meetings:

February 20,2020